

Job Description

Job Title: Welder I

Location: 2068 Piper Lane / 290 Sovereign Road

Reports to: Shift Supervisor

Position Overview:

The Welder I reports to the shift Supervisor and is responsible for basic welding, including tacking, of metal, steel, stainless steel, and aluminum components to fabricate or repair products according to layouts, technical drawings or work orders, using a variety of welding equipment.

Responsibilities and Accountabilities:

- Welds metal parts together using basic GMAW (MIG) and SMAW (stick) processes.
- Read and interpret diagrams, sketches and blueprints to determine operations, required materials and timeframes for projects.
- Assembles and fabricates parts as needed.
- Performs related tasks, such as plasma cutting and grinding using manual or power tools.
- Positions and clamps together components of fabricated metal products preparatory to welding.
- May perform process inspections.
- Perform basic maintenance & repair of welding equipment.
- Meet or exceed quality standards and seeks to minimize reject rate.
- Review finished assemblies & parts to ensure accuracy against engineering drawings & BOMs.
- Safely move components with lifting devices such as overhead cranes and jib cranes

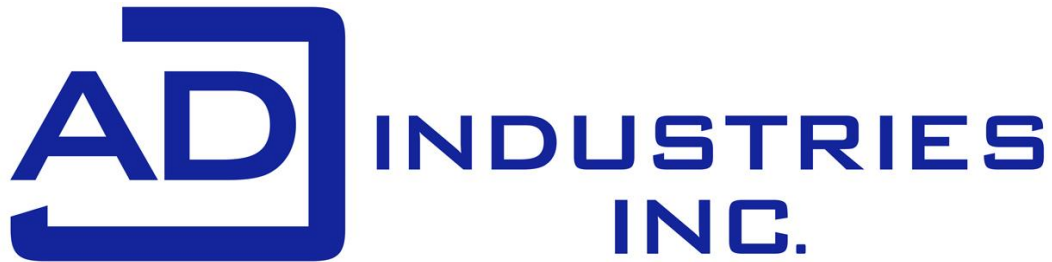
Administration

- Maintains an acceptable level of performance by following established policies and procedures, and participating in continuous improvement efforts by supporting and implementing new ideas.
- Sets a positive example by maintaining a respective attitude, cooperating with co-workers, management, and internal and external customers.
- Be a productive team member and help to meet established departmental and Company goals.
- Wears appropriate personal protective equipment at all times when required
- Report any personal workplace injuries to direct supervisor immediately.
- Report safety issues to direct supervisor or HR Manager as soon as possible.
- Responsible for knowing where non-hazardous waste collection containers are located and for putting non-hazardous/hazardous wastes in appropriate containers.
- Report to work for your regularly scheduled shifts on time and ready to work.
- Follow all company policies and health and safety procedures.

Revised:

Supersedes:

Created: November 14, 2017



- Effectively gives and receives feedback and willingly asks questions and seeks direction when needed.
- May work any and all shifts/days as required and may be asked to work between ADJ facilities.
- Willingly accepts responsibility of sharing skills and knowledge with other employees.
- Perform all other duties as may be assigned from time to time.

Qualifications:

- High School Diploma, GED and a combination of college/vocational or technical training and/or 2+ years of experience.
- Required to pass employer weld test to meet standards of welding requirements.
- Must meet the requirements of the Canadian Controlled Goods Security Assessment Application as per Section 15 of the Controlled Goods Regulations, SOR/2001-32.
- CWB Certification required.
- Must have knowledge of wire and filler materials applications for various steel alloys.
- Must have knowledge setting up welding parameters.
- Experience using lifting devices (cranes and fork-lifts).
- Familiarity with the use of jigs & fixtures.
- Ability to read engineering drawings.
- Must meet all training requirements as defined by department.

Successful applicants must meet all requirements under the Canada Controlled Goods Regulations (CGR) and must be approved as mandated by Public Works & Government Services Canada and applicable contractual obligations.

Interested applicants should forward their resume to hr@adjindustries.com.

Accommodation is available in all aspects of the recruitment process. If accommodation is required applicants should make this known in advance.

We thank all who apply however only those selected for an interview will be contacted

For more information please visit our website at www.adjindustries.com